

THE ZELLERBACH FAMILY FOUNDATION

FINANCIAL STATEMENTS

December 31, 2024 and 2023



THE ZELLERBACH FAMILY FOUNDATION

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of
The Zellerbach Family Foundation
San Francisco, California

Opinion

We have audited the financial statements of The Zellerbach Family Foundation, which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of The Zellerbach Family Foundation as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("U.S. GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Zellerbach Family Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Zellerbach Family Foundation's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with U.S. GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Zellerbach Family Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Zellerbach Family Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

BPM LLP

San Jose, California
August 21, 2025

THE ZELLERBACH FAMILY FOUNDATION

STATEMENTS OF FINANCIAL POSITION

As of December 31, 2024 and 2023

	2024	2023
ASSETS		
Cash and cash equivalent	\$ 3,110,922	\$ 2,923,541
Investments, at fair value	154,460,176	147,305,287
Receivables from unsettled investment transactions	4,019,197	7,538,464
Program-related investments, net	245,000	485,000
Right-of-use asset	1,574,536	1,805,709
Property and equipment, net	42,585	62,179
Other assets	108,262	131,016
Total assets	<u>\$ 163,560,678</u>	<u>\$ 160,251,196</u>
LIABILITIES AND NET ASSETS		
Liabilities:		
Grants payable	\$ 1,181,565	\$ 1,252,059
Accounts payable and accrued expenses	263,956	239,332
Lease liability, net	1,640,586	1,796,909
Deferred federal excise tax	369,931	365,326
Total liabilities	3,456,038	3,653,626
Net assets:		
Without donor restrictions	159,954,640	156,520,070
With donor restrictions	150,000	77,500
Total net assets	<u>160,104,640</u>	<u>156,597,570</u>
Total liabilities and net assets	<u>\$ 163,560,678</u>	<u>\$ 160,251,196</u>

THE ZELLERBACH FAMILY FOUNDATION
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS
For the years ended December 31, 2024 and 2023

	2024	2023
Net investment income:		
Dividends, interest, and other income	\$ 893,792	\$ 672,568
Net realized and unrealized gain on investments	10,823,048	11,539,482
Net investment income before federal excise taxes	11,716,840	12,212,050
Federal excise and income tax expense	162,524	167,612
Net investment income	11,554,316	12,044,438
Support		
Contributions	-	127,500
Contributions - released from restrictions	77,500	-
Total support	77,500	127,500
Total investment income and support	11,631,816	12,171,938
Expenses:		
Program:		
Grants	5,744,505	6,789,559
Salaries and benefits	1,167,407	1,132,503
Occupancy	218,712	173,197
Depreciation	14,408	49,891
Memberships	48,400	20,100
Office expenses	52,907	37,254
Travel and meetings	33,925	-
Professional services	170,375	202,713
Total program	7,450,639	8,405,217
General and administrative:		
Salaries and benefits	420,233	476,482
Occupancy	78,730	72,870
Depreciation	5,186	20,991
Office expenses	44,096	85,717
Travel and meetings	12,825	-
Professional services	185,537	235,116
Total general and administrative	746,607	891,176
Total expenses	8,197,246	9,296,393
Change in net assets without donor restrictions	3,434,570	2,875,545
Income and support with donor restrictions:		
Support - contributions	150,000	77,500
Net assets released from restrictions	(77,500)	-
Change in net assets with donor restrictions	72,500	77,500
Change in net assets	3,507,070	2,953,045
Net assets:		
Beginning of year	156,597,570	153,644,525
End of year	\$ 160,104,640	\$ 156,597,570

THE ZELLERBACH FAMILY FOUNDATION

STATEMENTS OF CASH FLOWS

For the years ended December 31, 2024 and 2023

	2024	2023
Cash flows from operating activities:		
Contributions	\$ 407,500	\$ 127,500
Interest and dividends received	693,876	664,936
Grants paid	(5,995,000)	(6,092,500)
Program-related investment received	250,000	-
Cash paid for payroll and benefits	(1,576,716)	(1,593,971)
Cash paid for other administrative expenses	(881,643)	(947,358)
Cash paid for investment related expenses	(241,883)	(233,656)
Excise taxes paid	(87,977)	(200,100)
Net cash used in operating activities	(7,431,843)	(8,275,149)
Cash flows from investing activities:		
Purchases of investments	(19,090,008)	(9,059,987)
Proceeds from sales of investments	29,753,232	17,268,606
Capital calls for alternative investments	(7,895,973)	(3,502,484)
Distributions from alternative investments	4,851,973	3,149,565
Net cash provided by investing activities	7,619,224	7,855,700
Change in cash and cash equivalents	187,381	(419,449)
Cash and cash equivalents, beginning of year	2,923,541	3,342,990
Cash and cash equivalents, end of year	\$ 3,110,922	\$ 2,923,541

THE ZELLERBACH FAMILY FOUNDATION

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

1. Organization

The Zellerbach Family Foundation (the “Foundation”) is a private family foundation established in 1956. The Foundation’s mission is to be a catalyst for constructive social change by initiating and investing in efforts that strengthen families and communities in the San Francisco Bay Area. Funding priorities include the following program categories: Safety and Belonging, and Arts and Culture.

In June 2021, the Foundation’s Board of Directors (the “Board”) approved a new strategic framework that takes a more integrated approach to its grantmaking to better address the systemic barriers that impede individuals and families from thriving and expand the opportunities available to them. The new framework promotes belonging, connection, and a shared sense of safety among people and communities in San Francisco, Alameda, and Contra Costa counties. Implementation began in January 2022.

The Foundation receives partial funding for its community arts program from one other private foundation and one community foundation, as described in Note 2.

The Foundation’s administrative office is located in San Francisco, California.

2. Significant Accounting Policies

Basis of Presentation and Description of Net Assets

The Foundation uses the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”) and reports information regarding its financial position and activities according to their classes of net assets: with donor restrictions and without donor restrictions.

Net Assets without Donor Restrictions: The part of net assets of the Foundation that is not subject to donor-imposed restrictions (donors include other types of contributors, including makers of certain grants).

Net Assets with Donor Restrictions: The part of net assets of the Foundation that is subject to donor imposed restrictions (donors include other types of contributors, including makers of certain grants). When restrictions are satisfied in the same accounting period as the receipt of the contribution, the Foundation reports both the revenue and related expense in the net assets without donor restrictions class.

Cash and Cash Equivalents

Cash and cash equivalents consist of cash and short-term commercial paper with maturities of three months or less at date of purchase.

Investments

The Foundation reports investments at fair value. Realized gains and losses resulting from sales of securities are calculated on an adjusted cost based on the trade date for publicly traded investments or upon closing of the transaction for private investments. Dividend and interest income and other partnership income from alternative investments are accrued when earned. The fair value of alternative investments, global and fixed income funds is further described under the fair value measurement policy below.

THE ZELLERBACH FAMILY FOUNDATION

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

2. Significant Accounting Policies, continued

Investments, continued

Investment transactions are recorded on a trade-date basis. Receivables or payables from unsettled investment transactions represents cash received subsequent to year-end for sales or purchases of investments consummated prior to year-end. Investment management and advisory fees are recorded with net realized and unrealized gains (losses) on the statements of activities and changes in net assets and include direct fees paid to investment advisors, managers, and custodians, as well as estimated indirect fees netted against investment returns by investment managers.

Investments, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Program-Related Investments

Program-Related Investments ("PRIs") is funding which specifically furthers the Foundation's charitable purpose. In October 2022, the Foundation extended a five-year interest free PRI loan of \$500,000. Monitoring is performed annually and the loan is deemed collectable without impairment as of December 31, 2024. In 2023, the Foundation adopted the Financial Accounting Standards Board's new credit loss accounting standard ("ASC 326") which was applied to the PRI portfolio. A current expected credit loss of \$5,000 or 2% of the outstanding loan amount was estimated as of December 31, 2024. A current expected credit loss of \$15,000 or 3% of the outstanding loan amount was estimated as of December 31, 2023.

Fair Value Measurements

The Foundation carries certain assets and liabilities at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Fair value measurement standards also require the Foundation to classify these financial instruments into a three-level hierarchy, based on the priority of inputs to the valuation technique. The Foundation classifies its financial assets and liabilities according to three levels and maximizes the use of observable inputs and minimizes the use of unobservable inputs when measuring fair value.

Level 1 – Quoted prices are available in active markets for identical investments as of the reporting date, without adjustment. This category includes active exchange traded money market funds, actively managed fixed income, and equity securities whose values are based on quoted market prices.

Level 2 – Pricing inputs, including broker quotes, are generally those other than exchange quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value is determined through the use of models or other valuation methodologies.

Level 3 – Pricing inputs are unobservable and include situations where there is little, if any, market activity for the investment.

In addition, the Foundation reports certain investments using the net asset value ("NAV") per share as determined by investment managers under the so-called "practical expedient." The practical expedient allows NAV per share to represent fair value for reporting purposes when the criteria for using this method are met.

THE ZELLERBACH FAMILY FOUNDATION

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

2. Significant Accounting Policies, continued

Property and Equipment

The Foundation capitalizes all acquisitions for property and equipment in which per unit prices are in excess of \$500. Equipment and furnishings are stated at cost and depreciated over three to seven years using the straight-line method. Leasehold improvements are stated at cost and are amortized over the remaining life of the lease.

Grants

Grants are expensed when the unconditional promise to give is approved by the Board. Grants are authorized subject to certain restrictions, and failure of the recipients to meet these restrictions may result in cancellations or refunds. Grant refunds are recorded as a reduction of grant expense at the time the grant is refunded to the Foundation. Conditional grants are recognized as grant expense in the period in which the recipient meets certain criteria or barriers.

Community Arts Program

The Foundation is participating in and administering a collaborative funding initiative with other organizations to support the community arts program to ensure the availability of a wide variety of art experiences, to promote multicultural community art, encourage new artists, and improve the capacity to perform and develop new audiences. Only Section 501(c)(3) organizations are eligible for grants. The Foundation records amounts received and paid on behalf of the other participating charities or foundations as agency transactions. Therefore, no revenue or expense is recorded for the amounts received from the other participating foundations or for their share of the grants. For the years ended December 31, 2024 and 2023, the Foundation also received support for this program from a community foundation, which is recorded as support and grant expense on the statements of activities and changes in net assets.

Excise and Income Taxes

The Foundation is a private foundation and is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code ("IRC") and from California franchise and/or income taxes under Section 23701(d) of the Revenue and Taxation Code. In addition, the Foundation may be subject to tax on unrelated business income, if any, generated by its investments.

The Foundation is subject to federal excise tax on its investment income. A provision for federal excise tax is accrued. Deferred taxes are recorded on the unrealized gain on investments (see Note 7).

The Consolidated Appropriations Act (the "2020 Act") was enacted in December 2019 and included a flat excise tax of 1.39% applied to net investment income for tax years beginning after December 31, 2019. The deferred federal excise tax liability for December 31, 2024 and 2023 was at the 1.39% rate per the 2020 Act (see Note 7).

Functional Expense Allocations

Expenses are recorded as attributable to either grant support or administrative functions whenever possible. However, certain categories of expense are attributable to more than one function and, therefore, must be allocated on a reasonable basis. Salaries, benefits, occupancy and depreciation expenses are allocated on the basis of time and effort estimates made by the Foundation's management.

THE ZELLERBACH FAMILY FOUNDATION

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

2. Significant Accounting Policies, continued

Leases

The Foundation determines if an arrangement is a lease at inception. The operating lease is included in right-of-use ("ROU") asset on the statements of financial position.

ROU assets represent the right to use an underlying asset for the lease term and lease liabilities represent the obligation to make lease payments arising from the lease. ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term. As the lease does not provide an implicit rate, a risk-free discount rate is used and determined using a period comparable with that of the lease term. The Foundation elected the practical expedient at the time of implementation. The ROU asset also includes any lease payments made and excludes lease incentives. Lease expenses for lease payments are recognized on a straight-line basis over the lease term.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions. Those estimates and assumptions affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

3. Investments

Investments consisted of the following as of December 31:

	2024	2023
Domestic equities and funds	\$ 19,411,316	\$ 10,753,897
Global equity funds	43,510,567	44,576,484
Private investments	52,060,343	50,977,239
Multi-strategy hedge funds	21,267,169	23,021,753
Fixed income funds	18,210,780	17,975,914
	<u>\$ 154,460,176</u>	<u>\$ 147,305,287</u>

THE ZELLERBACH FAMILY FOUNDATION

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

4. Fair Value Measurement and NAV Disclosure

Fair Value Disclosure

The table below presents the balances of assets measured at fair value on a recurring basis as of December 31, 2024:

	Total	Level 1	NAV
Cash equivalents:			
Money market fund	\$ 2,496,520	\$ 2,496,520	\$ -
Investments:			
Domestic equities and funds:			
U.S. long/short equity exposure	\$ 6,106,940	\$ 6,106,940	\$ -
U.S. small cap	5,359,057	-	5,359,057
U.S. large blend	7,945,319	7,945,319	-
Global equity funds:			
Global equity	17,517,149	-	17,517,149
International equity	18,345,701	-	18,345,701
Emerging markets	7,647,718	3,582,431	4,065,287
Private investment funds:			
Venture capital/private equity	42,187,136	-	42,187,136
Private real estate/hard assets	9,873,207	-	9,873,207
Multi-strategy hedge funds	21,267,169	-	21,267,169
Fixed income funds:			
Domestic bonds	9,788,403	5,357,473	4,430,930
U.S. Government bonds	8,422,377	-	8,422,377
Total investments	\$ 154,460,176	\$ 22,992,163	\$ 131,468,013

THE ZELLERBACH FAMILY FOUNDATION

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

4. Fair Value Measurement and NAV, continued

Fair Value Disclosure, continued

The table below presents the balances of assets measured at fair value on a recurring basis as of December 31, 2023:

	Total	Level 1	NAV
Cash equivalents:			
Money market fund	\$ 2,486,121	\$ 2,486,121	\$ -
Investments:			
Domestic equities and funds:			
U.S. long/short equity exposure	\$ 4,970,860	\$ 4,970,860	\$ -
U.S. small cap	5,783,037	-	5,783,037
Global equity funds:			
Global equity	16,921,128	-	16,921,128
International equity	19,279,794	-	19,279,794
Emerging markets	8,375,562	1,157,847	7,217,715
Private investment funds:			
Venture capital/private equity	40,936,721	-	40,936,721
Private real estate/hard assets	10,040,518	-	10,040,518
Multi-strategy hedge funds	23,021,753	-	23,021,753
Fixed income funds:			
Domestic bonds	9,610,567	5,461,333	4,149,234
U.S. Government bonds	8,365,347	-	8,365,347
Total investments	\$ 147,305,287	\$ 11,590,040	\$ 135,715,247

NAV Disclosure

The Foundation uses the NAV as a practical expedient to determine the fair value of all the underlying investments which do not have readily determinable fair value and prepares their financial statements consistent with the measurement principles of an investment company or have the attributes of an investment company.

THE ZELLERBACH FAMILY FOUNDATION

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

4. Fair Value Measurement and NAV Disclosure, continued

NAV Disclosure, continued

The following table lists investments by major category as of December 31:

Strategies	2024		2023		Redemption Frequency	Notice Period
	Number of Funds	Valuation	Number of Funds	Valuation		
Equity funds:						
Global and domestic equity (a)	6	\$ 35,855,312	6	\$ 37,459,477	Monthly	6–30 Days
Non-redeemable global equity (b)	2	9,431,882	3	11,742,197	(b)	(b)
Alternative equity funds:						
Venture capital/private equity (c)	41	42,187,136	39	40,936,721	N/A	N/A
Private real estate/hard assets (d)	12	9,873,207	13	10,040,518	N/A	N/A
Multi-strategy hedge:						
Redeemable (e)	7	21,267,169	11	23,021,753	Quarterly	2-65 Days
Fixed income fund:						
U.S. Government bonds (f)	1	8,422,377	1	8,365,347	Daily	2 Days
Private Bonds (g)	1	4,430,930	1	4,149,234	Monthly	10 Days
Total	70	\$ 131,468,013	74	\$ 135,715,247		

- (a) This strategy seeks to obtain long-term returns through pooled funds invested in domestic, international, and global equities.
- (b) This strategy includes a Chinese equities fund that was redeemed at the end of 2023, a European equities fund with a series of renewable lockup periods that extended through Jan 2028 and a global equities fund with a renewable three year lockup period that extended to May 2026.
- (c) Venture capital and private equity funds invest in various companies, both domestic and international. These funds (except for two) are fund of funds. Partnerships typically have a legal life span of 10 - 12 years with very limited redemption rights for the Limited Partners. Liquidity is expected in the form of distributions from the funds when the underlying assets are sold. It is estimated that the underlying assets will be redeemed over the next 12 years. Unfunded commitments were \$16,157,073 and \$13,807,316 for the years ended December 31, 2024 and 2023, respectively.
- (d) This strategy invests in both domestic and international natural resources and real estate funds. These funds cannot generally be redeemed, and liquidity is expected in the form of distributions from the funds when the underlying assets are sold over the life of the partnerships, which is estimated to be over the next 12+ years. Unfunded commitments were \$1,720,053 and \$2,733,216 for the years ended December 31, 2024 and 2023, respectively.

THE ZELLERBACH FAMILY FOUNDATION

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

4. Fair Value Measurement and NAV Disclosure, continued

NAV Disclosure, continued

- (e) Redeemable multi-strategy hedge funds include three funds (\$15.1M) that engages primarily in event driven investments and in the securities of issuers that are experiencing financial distress which is redeemable quarterly. In 2024, there were two full redemptions in addition to the two that were effectively redeemed by the end of 2023. In 2024, there were three quantitative multi-strategy hedge funds (\$2.7M) that were invested with monthly liquidity, along with a carbon fund (\$3.4M) reclassified as a hedge fund due to inflation protection asset class removal. There was a \$0 and \$4 million unfunded commitments for 2024 and 2023, respectively.
- (f) This fund invests in intermediate and long-term U.S. Government bonds.
- (g) This investment buys closed end taxable bond funds at a discount.

Subsequent to year-end, the Foundation invested \$8 million in a long only credit fund and committed \$3.25 million to a U.S. growth equity and U.S. venture secondaries investments. Additionally, the Foundation paid capital calls of approximately \$2.4 million on alternative investment commitments.

5. Property and Equipment, Net

Property and equipment, net were summarized as follows as of December 31:

	2024	2023
Furniture and fixtures	\$ 150,887	\$ 153,559
Leasehold improvements	414,345	414,345
	565,232	567,904
Less: accumulated depreciation and amortization	(522,647)	(505,725)
Total	\$ 42,585	\$ 62,179

6. Liquidity

The Foundation has a goal to maintain cash and liquid short-term investments on hand at an allocation of at least 2% of total investments, which covers approximately five months of normal operating expenses. In addition, as part of its liquidity management, the Foundation structures its financial assets to be available for regular quarterly rebalancing redemptions that align with the timing of quarterly grant disbursements.

As of December 31, 2024, cash and liquid short-term investments comprised 2% of total investments, another 16% of investments were redeemable on a daily basis and an additional 39% of investments were redeemable on a monthly or quarterly basis. Approximately 43% of investments had liquidity restrictions in excess of one year.

As of December 31, 2023, cash and liquid short-term investments comprised 2% of total investments, another 13% of investments were redeemable on a daily basis and an additional 43% of investments were redeemable on a monthly or quarterly basis. Approximately 42% of investments had liquidity restrictions in excess of one year.

THE ZELLERBACH FAMILY FOUNDATION

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

6. Liquidity, continued

The Foundation's financial assets available within one year of the financial statement date for general expenditure were as follows as of December 31:

	2024	2023
Financial assets, at year-end	\$ 161,590,295	\$ 157,767,292
Less those unavailable for general expenditures within one year:		
Investments with liquidity restrictions	(61,492,225)	(62,719,436)
Financial assets available to meet cash needs for general expenditures within on year	\$ 100,098,070	\$ 95,047,856

7. Excise and Income Taxes

In accordance with the applicable provisions of the IRC, the Foundation is a private foundation and qualifies as a tax-exempt organization. Beginning with the tax year 2020, the excise tax rate for private foundations was changed to 1.39%.

For the years ended December 31, 2024 and 2023, the excise tax rates were at 1.39%, and estimated tax provisions, both current and deferred, were recorded at the 1.39% rate. Deferred excise taxes arise primarily from unrealized tax basis gains on investments. Adjustments between estimated and actual tax expense are made to deferred taxes in the subsequent year in which the tax return is filed.

As of December 31, 2024 and 2023, the Foundation had federal net operating loss carryforwards associated with unrelated business income of approximately \$48,800 and \$83,000, respectively.

The provision for current and deferred federal excise taxes was as follows for the years ended December 31:

	2024	2023
Current federal excise tax	\$ 157,919	\$ 203,186
Deferred federal excise tax	4,605	(35,574)
Total	\$ 162,524	\$ 167,612

The Foundation is subject to the distribution requirements of the IRC. Accordingly, it must distribute within one year after the end of each fiscal year, 5% of the fair value of its investment assets, as defined. The investments includable for the 5% distribution requirement are based on average monthly balances and are exclusive of those assets deemed to be held for charitable activities or other program-related investments. In determining qualifying distributions, grant payments are considered on a cash basis and certain expenses are considered as qualifying distributions. The Foundation complied with the distribution requirements for the years ended December 31, 2024 and 2023, but has approximately \$2,300,000 and \$2,200,000, respectively, of undistributed income that must be distributed the following year.

THE ZELLERBACH FAMILY FOUNDATION

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

8. Grants Payable, Net

Grants are expensed when the unconditional promise to give is approved by the Board. Total grants payable as of December 31, 2024 and 2023 were \$1,181,565 and \$1,252,059, respectively. Grants payable as of December 31 are expected to be as follows:

Year ending December 31:	
2025	\$ 950,000
2026	275,000
	<hr/>
Total grants payable	1,225,000
Less: discount	(43,435)
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	\$ 1,181,565

9. Commitments and Contingencies

Operating Lease

The Foundation leases office space under a non-cancelable operating lease agreement, which expires in September 2024, with an option to extend an additional five years. On December 1, 2023, the Foundation amended its existing lease agreement to expire in November 2030.

The total ROU asset, net of accumulated amortization, was \$1,574,536 and \$1,805,709 for the years ended December 31, 2024 and 2023, respectively. The current portion of lease liability was \$368,217 and the long-term portion of lease liability was \$1,654,543 as of December 31, 2024.

The aggregate future minimum lease payments under the non-cancellable operating lease are as follows:

Year ending December 31:	
2025	\$ 283,656
2026	292,166
2027	300,931
2028	309,959
2029	349,151
Thereafter	328,835
	<hr/>
Total lease payments	1,864,698
Less: present value discount	(224,112)
	<hr/>
Total operating lease liability, net	1,640,586
Less: current portion	(182,657)
	<hr/>
Operating lease liability, net of current portion	\$ 1,457,929

Operating lease cost including common area charges was approximately \$297,400 and \$246,100 for the years ended December 31, 2024 and 2023, respectively. Cash paid for amounts included in operating cash flows from operating leases was \$222,592 and \$391,328 for the years ended December 31, 2024 and 2023, respectively. The remaining lease term is about 6 years and the discount rate is 4.2% as of December 31, 2024.

THE ZELLERBACH FAMILY FOUNDATION

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

9. Commitments and Contingencies, continued

Investments

As described in Note 4, the Foundation had capital commitments for investments totaling approximately \$17,877,126 and \$20,513,032 as of December 31, 2024 and 2023, respectively.

10. Net Assets with Donor Restrictions

Net assets with donor restrictions were restricted for the following purposes as of December 31:

	Balance as of January 1, 2024	New Contributions	Amount Released/ Returned	Balance as of December 31, 2024
Subject to expenditure of specified purpose: Youth Justice Learning Cohort	\$ -	\$ 150,000	\$ -	\$ 150,000
Subject to passage of time	77,500	-	(77,500)	-
Total	<u>\$ 77,500</u>	<u>\$ 150,000</u>	<u>\$ (77,500)</u>	<u>\$ 150,000</u>

11. Retirement Plans

The Foundation maintains a defined contribution retirement plan (the "Plan"). Under the Plan, employees are allowed to contribute amounts up to statutory limits and, for employees working more than 1,000 hours per year and who have attained 21 years of age, the Foundation contributes 15% of employee compensation, as defined, to the Plan. Vesting occurs after the second covered year of service. Employees are not required to make a contribution. The Foundation contributed \$179,395 and \$161,610 to the Plan for the years ended December 31, 2024 and 2023, respectively.

12. Concentrations of Risk

Investments in general are exposed to various risks, such as interest rate, credit and overall market volatility. Adverse economic conditions, either nationwide or internationally, may result in a reduction of the investments carrying amount. The maximum loss on the investments would be the carrying amount in the financial statements less amounts insured by the Securities Investor Protection Corporation ("SIPC"). As of December 31, 2024 and 2023, the Foundation held investments in excess of the SIPC insurance limits.

As of December 31, 2024, investments in four funds and as of December 31, 2023, investments in three funds represented approximately 21% and 16% of total investments, respectively.

The Foundation maintains cash with one major financial institution. As of December 31, 2024, the Foundation was in excess of the federal depository insurance limit by \$364,402.

13. Subsequent Events

In accordance with accounting standards affecting disclosures of subsequent events, the Foundation evaluated subsequent events for recognition and disclosure through August 21, 2025, the date which these financial statements were available to be issued. Other than as disclosed in Note 4, management concluded that no material subsequent events have occurred since December 31, 2024 that require recognition or disclosure in the financial statements.